

Modern Slavery Statement

This statement is designed to satisfy the requirements of Section 54 of the Modern Slavery Act 2015 ("Act"), by setting out the approach of Jayhawk Ltd to modern slavery, human trafficking, forced labour and labour rights violations in its supply chains.

We continue to take our responsibility to prevent modern slavery and trafficking within our supply chain seriously.

Our status

Jayhawk Ltd has been incorporated since 8th June 1994 under registration 02936848

• Jayhawk provides its services internationally, provided logistics solutions for the careful movement of artwork across the world.

• This statement relates to Jayhawk Ltd

Current Processes

• Jayhawk Ltd responds to opportunities provided by institutions across the whole of the UK following tender guidelines that would / could include UK public sector procurement legislation, ensuring that all potential and incumbent suppliers are dealt with professionally, fairly and ethically and to uphold the principles of sustainable procurement at all times. Such guidelines would also comply with UK law and address environmental management, health and safety and equality legislation.

Identifying and Managing Risk

• Jayhawk Ltd continues to work with recognised suppliers in the field of fine art or other appropriate service providers when required and by doing so, minimising the risk as all such providers will have an equal approach to identifying and managing this risk. Jayhawk Ltd will take all relevant and proportionate due diligence is carried out to ensure that risk can be identified and appropriately managed.

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Managing Risk and Adherence to the Act

• Our standard supplier agreements include modern slavery and human trafficking undertakings. Jayhawk Ltd reserves the right to terminate its arrangements with a supplier which is found to be in breach of the Act.

Social responsibility and human rights

• Jayhawk Ltd is committed to respect human rights and to acting in a socially responsible manner in our operations.

Training

• We recognise the importance of ensuring all of our staff understand how modern slavery manifests itself and how to report when it does.

• During new staff induction programmes, modern slavery awareness is raised as part of a portfolio of policies given during the induction programme.

Next steps

• Jayhawk Ltd is committed to continuous improvement in this area and will review and monitor and, where necessary, enhance our standards, policies and procedures, as well as improve the training and communications about the Act

Organisational Declaration

• This statement is made pursuant to Section 54 of the Modern Slavery Act 2015. The statement has been approved by the Board of Jayhawk Ltd.